



Company Name	LTS Group Ltd
Policy Number	18
Policy Name	Environmental Policy
Version Number & Date	v2 September 2020

The Company recognises and understands the importance of protecting the environment in which we operate. We are fully committed to minimising the impact that running our business has on the environment and we encourage our clients, suppliers and other stakeholders to do the same.

The Company is aware that our business activities result in:

- Office stationery and energy are obtained from a sustainable source
- Paper waste is kept safely, shredded and recycled
- Energy saving opportunities are maximised
- Car emissions from company vehicles are monitored
- Electricity is monitored
- Water consumption e.g. dishwasher is kept to a minimum

We are committed to complying with all relevant legislative, regulatory and other environmental requirements in order to act in a socially responsible manner and we will strive to continuously improve our environmental performance.

The Company will aim to

Minimise the use of natural resources.

1. Minimise the generation of waste and implement/promote recycling
2. Minimise pollution and promote greener transport options
3. Purchase and promote the use of greener office and cleaning products
4. Consider the environmental impact of any business decisions made
5. Inform and encourage staff at all levels to act in an environmentally responsible manner and provide training where necessary
6. Encourage feedback from staff on improvements and feed these into the policy
7. Designate appropriate resources in order to implement, monitor and continuously improve the policy
8. Make this policy available to any interested external parties and to employees
9. Continually improve and monitor the environmental performance of the company and report these to interested parties.

LTS Group will be responsible for implementing the above objectives, reviewing progress and continuously updating this policy as necessary.

Communication this policy

This policy will be communicated to all will be updated on an annual basis or as a result of new legislation. This policy is also available on the LTS Group website.

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POSITION: CEO

DATE 2ND SEPT 2020

REVIEW DATE: SEPT 2021